



Chi State News



Volume 66, Number 4

Fall, 2013

CHI STATE MEMBERS ATTEND SOUTHWEST REGIONAL CONFERENCE

The Southwest Regional Conference of The Delta Kappa Gamma Society International was held in Branson, Missouri, July 17 – 20. More than 100 Chi State members attended to enjoy several days of celebration: pre-conference training sessions for state leaders, a wonderful Missouri Night to kick off the Conference activities, outstanding keynote speakers, a variety of workshops that focused on professional as well as personal growth, and recognition of members of our Society who have gone “above and beyond” as leaders moving the Society forward. The theme of the five Regional Conferences this year was “Sharing Our Vision... Strengthening Our Society.”

Two Chi State leaders who were first-time attendees at a Regional Conference shared their thoughts about their experience. Jeanette Milanez wrote: “As a first-timer to a Regional Conference, I had a blast. I met new people, came out of ‘my shell’ and got worthwhile information to use at my Chapter and Area levels. I wish my Chapter and Area sisters would attend one of these Conferences to get a bigger picture of the world of DKG.” And Kathy Simpson shared: “Wow! What a worthwhile experience. The collective energy from the diverse positively-charged presenters made each DKG member realize that we can learn, lead, and make a difference at the Chapter, Area, State, and International levels and that, together, we can reach our potential for excellence. I look forward to the Regional Conference in Kansas in 2015!”

Daphne Cagle Chi State Recording Secretary, stated, “The Southwest Regional Conference was fantastic. One of the most remarkable facets of this event was the wonderful music presented. From some barely-recognizable Californians wearing funny noses and hats singing “The Laughing Song” directed



Sandy Rushing, 2011-2013 Chi State President and Judy Kearns, 2013-2015 Chi State President display the California banner at the Southwest Regional Conference.

(Photo courtesy of Photos by Jim, Floresville, Texas) by DeLaine Wallace, Iota Xi Chapter, to Reiko Sumi, Zeta Psi Chapter, a Japanese opera singer, who sang several songs, music was infused in every session. Thanks to Heidi Chadwick, Southwest Regional Director, for organizing such a great Conference.”

Another Chi State Leader, Toni Cook, wrote from a different perspective. Toni said, “My focus during the interest sessions was on technology, including websites, social media, and mobile apps. Delta Kappa Gamma Society International and Chi State are using newly-redesigned websites to keep everyone informed and up to date. Be sure to visit them at www.dkg.org and chistateca.org to find new forms, upcoming events, and the latest projects. A Branson highlight for me was the College of the Ozarks, also known as Hard Work U. The students don’t pay tuition; they work for their education.

(continued – Page 3)



Mission Statement: The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Leading Women Educators

Impacting Education Worldwide



SETTING OUR GPS TO EXCELLENCE...

By Judy Kearns, Chi State President, 2013-2015

The word “change” can create various emotions in those who hear it. Some hear it as a threat; others see it as a way of life; and still others hear and see it as an opportunity. It can depress or energize, depending on one’s point of view. One thing is for certain: change will happen whether we want it or not.

Chi State leadership has made changes which will help the state organization to grow and continue to move forward. The 2013 Presidents’ Packet was sent to Executive Board members electronically. This change saves Chi State money in printing expenses, mailing charges, and employee time needed to assemble and disperse the information. The 33 page packet was emailed to all but six of more than 200 people. All pertinent forms and applications are now available on the Chi State website.

Webmaster, Stacey Chicoine, Area VII, continues to change and refine the Chi State website and invites input in order to provide you, the members, with a resource that is helpful and easy to use. Everything a Chapter or member needs is now available at chistateca.org. Learn about those who serve on Chi State Committees or in an office through their posted biographies. The site is welcoming and easy to navigate.

Perhaps one of the biggest changes at the state level is the restructuring of Chi State Committees. Approved at the 2013 Convention, the new committees met during the Summer Leadership Planning Session. They were able to look at what had been done, evaluate what needs to be done, and make changes to be sure that what will be done supports the Seven Purposes of DKG and the goals of Educational Excellence. As committees worked, exciting ideas emerged, and changes became integral parts of them.

A big change that needs to take place in our state and in each of our Chapters is how we approach membership. Members are the key element in our Society – they are the heart and soul of it. Those of us who have been members for many years understand the tangible and intangible benefits of membership. We know and value the camaraderie and support we receive

from each other, whether in our Chapters or from a member we’ve met from another state or country. We have benefitted from leadership and professional development opportunities. We have been awarded scholarships and grants to further our education. We have traveled to conventions and conferences and broadened our world. Now it is time for us to share this wonderful privilege called Delta Kappa Gamma.

In her book, *The End of Membership as We Know It*, Sarah Sladek points out that members of generations X and Y want the following in an organization: opportunities to learn, to lead, and to make a difference. Doesn’t DKG answer these needs? This is what we do; this is what we are about. Perhaps it is time for your Chapter to look at what they are doing in these areas. Are you doing enough substantively that younger teachers would be attracted to join? If not, *change* what you are doing.

A Membership Task Force is being organized by the Chi State Membership Committee. Chaired by Marlene Daniels, Area XII, the Task Force will involve members from across the state. They will analyze membership and come up with a plan to energize all of us. How we need to change our approach to membership will be an important component of their work. I am confident that together we CAN significantly increase the number of outstanding women educators joining DKG in Chi State.

Comedian Milton Berle once said, “If opportunity doesn’t knock, build a door.” New members aren’t going to come knocking on our doors. We need to change how we do things and build a door that not only welcomes them but also opens a world of opportunities to them. The path to our doorways must be paved with all that DKG has to offer. Let’s start building now!

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REFLECTIONS ON SOUTHWEST REGIONAL CONFERENCE (cont.)



Beverly Helms, International President, and Heidi Chadwick, Southwest Regional Director, pause for a moment during a busy Regional Conference.

(Photo courtesy of Photographs by Jim, Floresville, Texas)

Under the leadership of Heidi Chadwick, Southwest Regional Director, numerous Chi State members played significant roles in the planning and implementation of the Regional Conference. Heidi wrote: "Kudos to Chi State! Great memories to take home from the Southwest Regional Conference due to the efforts of MANY! Thanks to the shining ladies from California. What a treat for me to see so many of you in Branson. Janice Michaelson put together the Conference program using her 'techy' expertise. The California Gathering was the best. Marlene Daniels' roses on the banquet tables were so pretty. The First Timers' Reception planned by Judy Kearns and friends was a big hit! Candy Campbell's coordinating the Information Desk was most helpful; thanks to those of you who volunteered your time there... loved the bulletin board!

"Thanks to Julie Drysdale for bringing the Seven Purposes Banners (which hung proudly from the balcony) and one quilt in the car with husband John and dog Lizzie. For those of you who sang in the Choir... wow! Absolutely beautiful and fun. DeLaine Wallace and her crazy group singing were so funny; those outfits were a 'hoot'! Yes, we saw you sharing your incredible musical talent throughout the Conference, DeLaine.

"Sandy Rushing and Judy Kearns represented Chi State proudly with the banner and rose presentation at the closing banquet. Being with Judy Kearns in her State Presidents' training was a joy... she was the STAR of her class. Letty Yamada gave a beautiful inspiration at the Birthday Luncheon, followed by the

incredible inspirational speech by Peggy Shen Brewster, a new member and early career educator from my Chapter, Zeta Psi.

"Carol Carlson led the Focus Groups with stimulating discussions. Thanks for those who volunteered to be facilitators. Workshops were beautifully coordinated by Ellen Owens, assisted by Carol Carlson. Presenters of workshops were: DeLaine Wallace, Marlene Daniels, Karen Harmon, Diana Sawin, and Julie Drysdale. Workshop presidors included: Pat Twyman, Daphne Cagle, Sharri LePage, Susan Hamilton, Julie Drysdale, Dee Simpson, Toni Cook, Kathy O'Leary, Marylu Mesa, Bette Caldwell, Karen Akana, Sue Noyes, Phyllis Howard, Marlene Daniels, and Karen Harmon.

"Bette Caldwell and Jamie Erwin (state newsletter editor from Missouri) were a great team putting together two issues of fabulous newsletters for all to enjoy. Marilyn Stalder-Burke, Irene Kasai, and Julie Drysdale had creative booths at the festive Info Fair. It was fun to watch Daphne Cagle up front holding up the block prizes as well as assisting in the Properties Room. As always, we loved seeing our items sold at the Chi State Store in the vendors' area planned by Vicki Stemm with her assistant, Mickey Miyamoto. What an incredible job getting so many vendors and meeting their needs. Pennies prepared by Carol Carlson were distributed the last day as a reminder to do the evaluation.

"To everyone who came from California and for all your help, my sincere thanks and love! You all truly made a difference in the success of this Regional Conference."

--Bette Caldwell, Lambda Editor, *Chi State News*



The Seven Purposes Banners, created by Karen Durst, hung proudly in the Assembly Hall at Southwest Regional Conference.

(Photo courtesy of Photographs by Jim, Floresville, Texas)

CHI STATE DEDICATES LIBRARY TO MARY LOU WILLETT



June 18 was a very special day in the lives of many Chi State members, but particularly in the life of **Mary Lou Willett**, Chi State Education Center Librarian/Archivist. The Legislative Study Session participants met that afternoon at the Chi State Education Center and a meeting of the Education Center Management Committee was also scheduled. When Mary Lou arrived for the meeting, she was surprised at the number of people gathered... but little did she realize that we were gathered for a very special occasion: to re-name the Chi State Library to be the Mary Lou Willett Library, honoring this leader who has been dedicated to this library for the past 30 years.

Letty Yamada, Chairman of the Education Center Management Committee, opened the presentation. She began by quoting Margaret Fjerdingstad, Chi State President 1989-1991, who said, "We are surrounded by special people who cause those special, special moments – they can – they do enrich our lives – collect, collect those moments." Letty went on, "Mary Lou Willett has enriched our lives by sharing with us her knowledge of the history of the Chi State Education Center. She served on the Committee that brought the Ed Center to fruition. She has served as its first and, to this day, only librarian/archivist. Through her diligence and love of Chi State, she has been able to preserve our rich history delving back into our beginnings in 1936.

"Marge Allen, Chi State President 1971-1973, envisioned the Education Center as this place of research and learning. Mary Lou has truly made this a place of research and learning. Today we are honored to be able to dedicate this library as The Mary Lou Willett Library.

Judy Kearns, Chi State President 2013-2015, stated in part, "Mary Lou has been a

moving force in the development and upkeep of our Education Center. From 1983-1985, she served on the Ad Hoc Committee that planned the building of the Center. She was a member of the Interim Building Committee and became a member of the formal Education Center Management Committee in 1985. Mary Lou has continued to serve on the committee. Since 1995, she has been the librarian and archivist for Chi State. Mary Lou was honored with the Chi State Distinguished Service Award in 1995 for her outstanding work in the planning, development, and continued dedication to the Education Center.

"British author, Neil Gaiman, has said, 'Most people don't realize how important librarians are...'. A culture that doesn't value its librarians doesn't value ideas and, without ideas, where are we? The culture of Delta Kappa Gamma, Chi State, truly values our librarian, Mary Lou Willett. Because of her, our history has been carefully and lovingly documented for current and future use. Our library is professionally developed and serves as a rich research resource for members and non-members alike. Mary Lou, it is an honor and a privilege to be here today and see the library dedicated to you. Chi State is forever indebted to you for your countless hours of devoted and careful work. We are a richer state and Society because of your dedication."

And a Word from Our Honoree...

It has been my privilege, honor and pleasure to have served on the committees that developed the Chi State Library. The preservation of keepsakes, records, and achievements highlight and celebrate the accomplishments that have shaped our Society into the influential catalyst for educational change that it is today. We agree with Ruskin that preserving the past is the most precious of inheritances. What is of greatest value must not be forgotten. As a group of educators having common traditions, collective activities and mutual interests, DKG has and continues to prepare the way for future generations. Each year, our work builds upon the framework of the past as new ideas merge with our past history and participates to facilitate dynamic structural growth in our society. The preservation of past events and ideas enables present and future members to truly understand the path that DKG has blazed and helps guide our way going forward. Only by knowing where we have been, can we truly know where we are going. A visit to our library keeps these memories alive as past generations of DKG communicate with present and future generations.

I am profoundly honored to have participated in the creation of the Chi State Library. With gratitude, pride, and humility, I thank you for honoring me by placing my name with Chi State's esteemed collection of information.

OUR HISTORY ~ OUR HERITAGE

Grace Powell ~ Reflecting on Leadership

Grace Powell, Chi State President 1987 – 1989, is remembered for her unique style of leadership, her academic strength, and her artistic talent. She had a keen ability in each of these areas which left an indelible mark that is evident today in her profession, in the community where she lived, and in Delta Kappa Gamma.

As a child, Grace was studious, ambitious and enthusiastic as remembered by her sister, Margaret Cook. At the age of four, she taught herself to read, long before she started school. Much of her play time was spent in reading or teaching her dolls to read. She attended the Vacaville schools, graduating from Vacaville High School, where she later returned to teach and serve as Principal for ten years before her retirement.

Her leadership style, practiced not so much in words, but in attitude and in action, was more participative than direct, more enabling than performing. She involved people, making them feel important, pointing out their strengths and listening to each idea. She led by example, encouraged going the extra mile, and remained focused on the task at hand. She could put her ideas into action and the person relied upon to replace the speaker if that became necessary.

Using her skills, she led Chi State to achieve the completion of the goal to have a debt-free building, furnished and tastefully decorated. Although the services of interior decorator, Jeanette Lammel, were used, the decisions of color and design reflected Grace's leadership on the artistic decisions made by the members serving on the Building Committee.

Not only was her love of the arts evident in the decoration of the Education Center, but it also influenced the themes of the North and South Seminars, "A Kaleidoscope of the Arts." The arts subtly influenced each of her President's messages written for the *Chi State News*. The logo for the heading in each issue was a line of musical notes with "Grace's Notes" written within. Her messages were cleverly presented in the style of conducting an orchestra, painting a work of art on a canvas, tending a garden, or as a traveler sending postcards back to Chi State members. Frequently, she communicated with members by writing poetry for the occasion. Her charcoal drawing of the Education Center as viewed from University Avenue is displayed in the library.

Grace's many honors included receiving the Chi State Distinguished Service Award and the one-time scholarship given in her honor. The Vacaville Chamber of Commerce renamed the spelling bee that she began and supervised for many years "The Grace B. Powell Citywide Spelling Bee." The community raised funds for an annual scholarship to be given in her honor. The Vacaville McDonald's had a fund-raiser in support of the scholarship funds and placed a permanent plaque inside the restaurant recognizing her commitment to education. She attended the ceremony in the Rose Garden of the White House to accept the Vacaville High School plaque and "Excellence in Education" flag in 1988.

Her biennium themes were based on the kaleidoscope. Grace said that the reason for this selection was because "Our Delta Kappa Gamma kaleidoscope is brilliant with varying images. Colorful opportunities abound to see anew, to change, to be creative, and to be inspired. With every twist and turn, there is always much to learn. Enjoy every facet of your membership."

This warm, kind, considerate, patient and unselfish person, with a quick and easy smile, is remembered for her strength, determination, and dedication towards her goal of promoting educational excellence and producing successful students. We still think of her as we did when we called her "Amazing Grace." She was and always will remain amazing to us.

--Mary Lou Willett, Iota Gamma

GLOBAL AWARENESS COMMITTEE ARRIVES IN CHI STATE

Chi State has a new Committee, comprised of the former World Fellowships Committee, the on-going Schools for Africa project in conjunction with UNICEF, and Chi State's continuing efforts to GO GREEN. We look forward to introducing you to all of the projects under Global Awareness and share with you ways that you can help Chi State and DKG to make our world better

Schools for Africa became the Society's first official international project in 2010. Members have donated \$120,665 to the project from 2010 to January, 2013. Currently the project works with 11 countries in sub-Saharan Africa including Angola, Malawi, Mozambique, Rwanda, South Africa, Zimbabwe, Niger, Burkina Faso, Mali, Ethiopia, and Madagascar. The SFA mission involves providing access to quality basic education for children, focusing on girls, orphans, and other vulnerable youngsters. UNICEF works through this project with governments, local authorities, communities, and other partners." (www.dkg.org).

For more information, go to DKG Schools for Africa to see a power point, learn how to contribute, and read the SFA newsettes. Watch the *Chi State News* for more information about SFA fund-raising and program ideas.

--Kathie Smith, Beta Phi

LEARN ABOUT EFFECTIVE CHAPTER PROGRAMS

An effective Chapter program is not just another pretty face! Take a moment to think about it. A meaningful, informative program can support your plan for recruiting and maintaining membership as well as developing leaders. Wouldn't both an early career educator and a veteran teacher value a program about the newest technology that supports learning in the classroom? Might a program entitled "Leadership – Facing the Challenge of Diversity and Generational Differences" inform your veteran members about the qualities of new teachers and assist your recruitment plan? Couldn't those new recruits make great Chapter leaders in the future?

Where do you find effective, meaningful program ideas? First, distribute a simple survey to your members and include questions regarding possible speakers and requests for types of programs. Your members will offer a variety of ideas and suggestions for speakers and programs.

Another way to find valuable programs is to check out the Chi State website: www.chistateca.org. Click on the bank icon on the home page and you'll find these program ideas. A good example is "Leadership – Facing the Challenge of Diversity and Generational Differences" which features a Power Point presentation that, according to the website, *provides a brief overview of generational groups (Traditionalists, Baby Boomers, Gen Xers, and Millenials). The material gives characteristics, values, strengths, and historical influences that shape each group. Reference is also made as to*

how to best use these individuals from each generation to contribute to and strengthen a Chapter's membership.

Each program listed on the Chi State website includes the DKG Educational Excellence goal as well as the program title, summary, purpose, set up and plan, follow-up activity, and the materials you will need to facilitate the program. You will also find a contact name for further information.

A third way to find powerful program ideas is to visit the DKG International website at www.dkg.org. Click on "Committees" at the top of the home page and then click on the "Educational Excellence Committee." Scroll down and click on "New Programs, Projects, and Ideas" and "Collection of Programs, Projects, and Ideas." You will also want to visit additional program ideas listed under "Resources" on the Educational Excellence Committee's page.

Does your Chapter have an interesting program to share with other Chapters in Chi State? Spread the wealth by making a "deposit" in the program bank on the Chi State website. Simply click on the bank icon and follow the easy-to-read directions to list your great idea on the website. Please contact me for assistance: chistate.1vp@gmail

--Julie Drysdale, Eta
Chi State First Vice-President

JARED Box Project

The Chi State Jared Box Project is a great Chapter project. Boxes can be given to local hospitals, medical centers, Ronald McDonald Houses, etc. Start with a few boxes and increase in the future. As educators, be sure to put a book in each box. When you are finished, e-mail Pat Fountain (pfoun69888@aol.com) with information about Chapter, Area, number of boxes and where they were delivered.

UNLOCK THE POWER OF MEMBERSHIP WITH KEYS TO DKG

YOU hold the key to unlock the power of membership! In order to strengthen our Society, we must continue the quest to expand membership by initiating new members and reinstating those members who asked to be dropped from membership. In the coming months, the newly-formed Chi State Membership Task Force will survey members and prospective members. Ways to assess how The Delta Kappa Gamma Society International can best meet professional and personal needs of current and prospective members will be planned. Members of the Chi State Membership Task Force, the Chi State Membership Committee and the Chi State officers will visit Area and Chapter meetings to support a statewide membership drive. Wouldn't it be spectacular if every Area could increase the number of Chapters eligible to receive the Order of the Rose at the 2014 Chi State Convention? We are counting on you to use your keys to unlock your power and open your Chapter doors for new members. Let's make Chi State the leader in initiating new members this biennium. --Marlene Daniels, Eta, Chi State Membership Task Force Chairman



YOU ARE THE KEY TO MEMBERSHIP!

Keys have long been used as symbols. For example, the DKG key pin is the official symbol of membership. As a member of The Delta Kappa Gamma Society International, we have the opportunity to **Share the Gift of Membership** with **key** women educators. In August, Area Directors and Chapter Presidents met with their executive boards to plan activities and events for 2013-2014. Who do **you** know that **you** can call and invite to a Chapter meeting or fall conference event? What about that former Chapter member or the past recipient of your Chapter's student teacher award? Increasing Chapter membership provides all of us opportunities to invite women to be part of a group of **Leading Women Educators Impacting Education Worldwide**.

Two examples of success stories shared by the 2013 International Membership Committee in their *January/February Membership Memo* include: In South Carolina, one Chapter has an early educator fair. They invite student teachers and graduates who are still looking for jobs and provide opportunities to practice interviewing, dressing for success, designing a learning environment, and information on common core curriculum, dealing with stress, and other topics. Members donate professional clothing and classroom items that guests can purchase for a minimal amount. Funds are used to support Society projects. Illinois is using its website to publish a membership "Idea of the Month." These include funding mini-grants for non-tenured teachers, developing events and activities for new teachers and helping with the preparation of materials for early career educators. Many of these ideas focus on early career educators being prepared for future leadership roles. **Share the Gift of Membership!**

--Diana Sawin, Zeta Zeta, Chi State Membership Committee

PLANNING YOUR JOURNEY IS AS EASY AS 1, 2, 3 WITH DKG!

Number 1: Where do you want to go? When planning a journey, you may need some advice from your friends about a great destination. One of our sisters, Janet Lew Chu, listened to her friend tell her about a spectacular place to explore, Delta Kappa Gamma, more specifically an Alpha Chapter meeting in Area XI. In February, 2010, she accompanied her friend to an Area Conference. Janet was very impressed and wanted to join. After being invited to membership she was initiated in April, 2010. Janet arrived in DKG with a background of teaching high school English and being an administrator at the same level. Now retired, she wanted to make the most of her new adventures. She thought she should wait to try her hand at being a leader within her Chapter. Her goal was to belong and move up into an office.

Number 2: How do you get there? Janet immediately took the office of First Vice-President after her initiation. She was comfortable in planning many events when she was asked to complete the biennium as Chapter President. She finished that biennium and was President the next biennium also. At the next Area Conference, every Chapter President had a role. While at this conference, she was visiting with the President of Gamma Upsilon Chapter, Carol Carlson. Janet expressed interest in the process of advancing with Chi State. Carol asked her what position she would like. Janet was unsure how the recommendation process worked, so Carol explained that all it takes is an easy recommendation form and a sister can even nominate herself! Janet loves to look for challenges and was thrilled to look ahead and experience the most of her DKG membership. The next step to any journey is to plan the actual trip.

Number 3: Make the most of your time! Enjoy! When Kate Farlow visited Janet's Chapter and asked for help at the 2013 Chi State Convention, Janet quickly signed up for hospitality. She did so because she loves people, fun, teamwork and a sense of accomplishment. If you visited the hospitality candy bar in Burbank, you will know that it was a success. Chi State President, Judy Kearns, reviewed Janet's recommendation and called and asked her to be on the Chi State Leadership Team. She immediately said yes to being on the Membership Committee. Janet states that "being on the Leadership Team is a wonderful and great experience." The butterflies that she started with lasted only a few minutes after arriving at her first Leadership Planning Session. Everyone was welcoming, introduced themselves, and told her how exciting this job was going to be for her. Janet's leadership journey has just started, but she is already planning ahead. She aspires to bring other sisters into leadership, nudge their recommendations, and be their travel agent.

CHI STATE 2012-2013 Budget

| | A | B | C |
|----|---|------------------|-----------------------|
| 1 | | | |
| 2 | | | |
| 3 | | Budget | Actual |
| 4 | | 2012-2013 | June 30, 2013 |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | ACTUAL ENDING BALANCE (6/30) | 30,084.00 | 30,084.00 |
| 9 | Encumbered Funds | 17,383.00 | 17,383.00 |
| 10 | Ending Balance (Available funds) | 12,701.00 | 12,701.00 |
| 11 | MEMBERSHIP DUES | | |
| 12 | Active Members @ \$19 (5,356) | 114,000.00 | 104,884.00 |
| 13 | Reserve Members @ \$6 (456) | 3,300.00 | 2,736.00 |
| 14 | FEES | | |
| 15 | Initiates @ \$2.50 (223) | 1,250.00 | 558.00 |
| 16 | Insurance Service Charge @ \$1 | 6,550.00 | 5,884.00 |
| 17 | REGISTRATION FEES | | |
| 18 | Summer Interim @ \$155 | 12,285.00 | 12,285.00 |
| 19 | Winter Interim @ \$75 | 6,675.00 | 6,450.00 |
| 20 | State Convention | 28,895.00 | 28,895.00 |
| 21 | MISCELLANEOUS INCOME | 25,000.00 | 33,628.00 |
| 22 | TRANS. OF OPERATIONAL RESERVE | 3,000.00 | 3,000.00 |
| 23 | PROGRAM OF WORK SUPPORT | 4,000.00 | 4,000.00 |
| 24 | TOTAL ANTICIPATED INCOME | 217,656.00 | 215,021.00 |
| 25 | | | |
| 26 | | | |
| 27 | | | |
| 28 | CODE BUDGET CATEGORIES | Budget | Expended as of |
| 29 | | 2012-2013 | June 30, 2013 |
| 30 | PROGRAM OF WORK COMMITTEES | | |
| 31 | 7010 Program | 1,000.00 | 750.00 |
| 32 | 7010.01 Program Support | 19,383.00 | 3,318.00 |
| 33 | 7011 Housing Coordinator | 100.00 | 0.00 |
| 34 | 7012 Music | 100.00 | 75.00 |
| 35 | 7013 Ceremonials | 50.00 | 0.00 |
| 36 | 7020 Personal Growth & Services | 175.00 | 173.00 |
| 37 | 7030 Professional Affairs | 150.00 | 0.00 |
| 38 | 7031 Legislative Consultant/Advocate | 17,165.00 | 18,947.00 |
| 39 | 7040 Research | 200.00 | 58.00 |
| 40 | TOTAL PROGRAM OF WORK | 38,323.00 | 23,321.00 |
| 41 | PLANNING & TRAINING MEETINGS | | |
| 42 | 7050 Summer Interim (SLPS) | 27,000.00 | 34,868.00 |
| 43 | 7060 Winter Interim (WLPS) | 12,500.00 | 14,470.00 |
| 44 | 7070 Workshops | 2,500.00 | 2,426.00 |
| 45 | TOTAL PLANNING/TRAINING | 42,000.00 | 51,764.00 |
| 46 | EDUCAT'L SERVICES COMMITTEES | | |
| 47 | 7210 Communications | 300.00 | 221.00 |
| 48 | 7220 Scholarships | 50.00 | 80.00 |
| 49 | 7230 World Fellowships | 50.00 | 50.00 |
| 50 | TOTAL EDUCATIONAL SERVICES | 400.00 | 351.00 |
| 51 | TOTAL ALL 7000 ACCOUNTS | 80,723.00 | 75,436.00 |

CHI STATE 2013-2014 BUDGET

| | A | B |
|----|---|------------------|
| 1 | | |
| 2 | | |
| 3 | | Budget |
| 4 | | 2013-2014 |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | ACTUAL ENDING BALANCE (6/30) | 22,654.00 |
| 9 | Encumbered Funds | 16,139.00 |
| 10 | Ending Balance (Available funds) | 6,515.00 |
| 11 | MEMBERSHIP DUES | |
| 12 | Active Members @ \$24 (5950) | 142,800.00 |
| 13 | Reserve Members @ \$10 (456) | 4,560.00 |
| 14 | FEES | |
| 15 | Initiates @ \$2.50 (192) | 480.00 |
| 16 | Insurance Service Charge @ \$1 | 6,457.00 |
| 17 | REGISTRATION FEES | |
| 18 | Summer Interim @ \$155 | 13,950.00 |
| 19 | Winter Interim @ \$75 | 6,825.00 |
| 20 | State Convention @ \$59 | 33,276.00 |
| 21 | MISCELLANEOUS INCOME | 23,000.00 |
| 22 | TRANS. OF OPERATIONAL RESERVE | 3,000.00 |
| 23 | EDUCATIONAL EXCELLENCE SUPPORT | 4,000.00 |
| 24 | TOTAL ANTICIPATED INCOME | 244,863.00 |
| 25 | | |
| 26 | | |
| 27 | | |
| 28 | CODE BUDGET CATEGORIES | Budget |
| 29 | | 2013-2014 |
| 30 | SOCIETY MISSION & PURPOSES | |
| 31 | 7010 Educational Excellence | 1,000.00 |
| 32 | 7010.01 Educational Excellence Support | 18,939.00 |
| 33 | 7011 Housing Coordinator | 100.00 |
| 34 | 7012 Music/Arts | 200.00 |
| 35 | 7013 Early Career Educators | 200.00 |
| 36 | 7020 Awards & Recognition | 175.00 |
| 37 | 7030 Educational Law/Policy | 150.00 |
| 38 | 7031 Legislative Consultant/Advocate | 17,612.00 |
| 39 | 7040 Global Awareness | 100.00 |
| 40 | 7045 Scholarships | 100.00 |
| 41 | TOTAL SOCIETY MISSION & PURPOSES | 38,576.00 |
| 42 | | |
| 43 | PLANNING & TRAINING MEETINGS | |
| 44 | 7050 Summer Interim (SLPS) | 36,500.00 |
| 45 | 7060 Winter Interim (WLPS) | 15,500.00 |
| 46 | 7070 Workshops | 1,200.00 |
| 47 | TOTAL PLANNING/TRAINING | 53,200.00 |
| 48 | TOTAL ALL 7000 ACCOUNTS | 91,776.00 |
| 49 | | |

CHI STATE 2012-2013 Budget

| | A | B | C |
|-----|-------------------------------------|------------|----------------|
| 52 | CODE BUDGET CATEGORIES | Budget | Expended as of |
| 53 | MANAGEMENT & GEN OPERATIONS | 2012-2013 | June 30, 2013 |
| 54 | 8101 Salaries | 30,000.00 | 27,827.00 |
| 55 | 8103 Payroll Taxes | 2,700.00 | 2,680.00 |
| 56 | 8104 Professional Fees | 5,000.00 | 4,495.00 |
| 57 | 8105 Office Supplies | 2,000.00 | 2,149.00 |
| 58 | 8106 Telephones | 2,800.00 | 3,070.00 |
| 59 | 8107 Postage & Shipping | 500.00 | 843.00 |
| 60 | 8108 Occupancy | 13,000.00 | 12,781.00 |
| 61 | 8109 Office Equipment | 1,250.00 | 1,549.00 |
| 62 | 8110 Commercial Printing | 400.00 | 544.00 |
| 63 | 8111 Travel | 25.00 | 33.00 |
| 64 | 8112 Property Taxes | 5,750.00 | 5,764.00 |
| 65 | 8115 Membership Dues | 5.00 | 0.00 |
| 66 | 8116 Ad Hoc | 100.00 | 100.00 |
| 67 | 8117 Insurance | 15,000.00 | 16,028.00 |
| 68 | TOTAL GENERAL OPERATIONS | 78,530.00 | 77,863.00 |
| 69 | SOCIETY BUSINESS | | |
| 70 | 8120 President's Expenses | 700.00 | 317.00 |
| 71 | 8121 Other Officers' Expenses | 200.00 | 0.00 |
| 72 | 8122 Executive Secretary's Expenses | 50.00 | 0.00 |
| 73 | 8130 Treasurer's Expenses | 75.00 | 52.00 |
| 74 | 8140 Area Coordinator | 50.00 | 74.00 |
| 75 | 8150 International Meetings | 1,500.00 | 1,297.00 |
| 76 | 8160 Convention/State Support | 12,600.00 | 11,475.00 |
| 77 | 8161 Convention/Local Arrangements | 9,500.00 | 10,768.00 |
| 78 | TOTAL SOCIETY BUSINESS | 24,675.00 | 23,983.00 |
| 79 | SOCIETY BUSINESS COMMITTEES | | |
| 80 | 8210 Membership/Expansion | 150.00 | 108.00 |
| 81 | 8221 New Chapter Support | 100.00 | 0.00 |
| 82 | 8230 Finance | 2,500.00 | 3,642.00 |
| 83 | 8231 Financial Development | 50.00 | 188.00 |
| 84 | 8240 Nominations | 400.00 | 491.00 |
| 85 | 8250 Executive | 6,000.00 | 8,624.00 |
| 86 | 8260 Education Center Management | 2,000.00 | 1,639.00 |
| 87 | 8261 Chi State Archives | 200.00 | 180.00 |
| 88 | 8280 Leadership Development | 125.00 | 77.00 |
| 89 | 8290 Personnel | 250.00 | 97.00 |
| 90 | 8300 Bylaws | 50.00 | 39.00 |
| 91 | TOTAL SOC. BUS. COMMITTEES | 11,825.00 | 15,085.00 |
| 92 | | | |
| 93 | TOTAL ALL 8000 ACCOUNTS | 115,030.00 | 116,931.00 |
| 94 | TOTAL ALL 7000 & 8000 ACCOUNTS | 195,753.00 | 192,367.00 |
| 95 | TOTAL INCOME | 217,656.00 | 215,021.00 |
| 96 | Ending Balance | 21,903.00 | 22,654.00 |
| 97 | Encumbered Funds | 21,883.00 | 16,139.00 |
| 98 | ENDING BALANCE (Available funds) | 20.00 | 6,515.00 |
| 99 | | | |
| 100 | | | |

CHI STATE 2013-2014 BUDGET

| | A | B |
|----|-------------------------------------|------------|
| 50 | CODE BUDGET CATEGORIES | Budget |
| 51 | MANAGEMENT & GEN OPERATIONS | 2013-2014 |
| 52 | 8101 Salaries | 32,500.00 |
| 53 | 8103 Payroll Taxes | 3,000.00 |
| 54 | 8104 Professional Fees | 5,000.00 |
| 55 | 8105 Office Supplies | 2,000.00 |
| 56 | 8106 Telephones | 3,000.00 |
| 57 | 8107 Postage & Shipping | 1,500.00 |
| 58 | 8108 Occupancy | 14,000.00 |
| 59 | 8109 Office Equipment | 1,000.00 |
| 60 | 8110 Commercial Printing | 500.00 |
| 61 | 8111 Travel | 50.00 |
| 62 | 8112 Property Taxes | 6,000.00 |
| 63 | 8115 Membership Dues | 5.00 |
| 64 | 8116 Ad Hoc | 100.00 |
| 65 | 8117 Insurance | 17,000.00 |
| 66 | TOTAL GENERAL OPERATIONS | 85,655.00 |
| 67 | | |
| 68 | SOCIETY BUSINESS | |
| 69 | 8120 President's Expenses | 600.00 |
| 70 | 8121 Other Officers' Expenses | 200.00 |
| 71 | 8122 Executive Secretary's Expenses | 50.00 |
| 72 | 8130 Treasurer's Expenses | 200.00 |
| 73 | 8140 Area Coordinator | 200.00 |
| 74 | 8150 International Meetings | 3,000.00 |
| 75 | 8160 Convention/State Support | 13,000.00 |
| 76 | 8161 Convention/Local Arrangements | 13,500.00 |
| 77 | TOTAL SOCIETY BUSINESS | 30,750.00 |
| 78 | | |
| 79 | SOCIETY BUSINESS COMMITTEES | |
| 80 | 8210 Membership/Expansion | 200.00 |
| 81 | 8221 New Chapter Support | 100.00 |
| 82 | 8230 Finance | 3,500.00 |
| 83 | 8231 Financial Development | 100.00 |
| 84 | 8240 Nominations | 200.00 |
| 85 | 8250 Executive | 8,000.00 |
| 86 | 8260 Education Center Management | 2,000.00 |
| 87 | 8261 Chi State Archives | 200.00 |
| 88 | 8280 Leadership Development | 125.00 |
| 89 | 8290 Communications/Marketing | 300.00 |
| 90 | 8300 Bylaws | 50.00 |
| 91 | TOTAL SOC. BUS. COMMITTEES | 14,775.00 |
| 92 | TOTAL ALL 8000 ACCOUNTS | 131,180.00 |
| 93 | TOTAL ALL 7000 & 8000 ACCOUNTS | 222,956.00 |
| 94 | TOTAL INCOME | 244,863.00 |
| 95 | Ending Balance | 21,907.00 |
| 96 | Encumbered Funds | 20,139.00 |
| 97 | ENDING BALANCE (Available funds) | 1,768.00 |

MEET CHI STATE AREA DIRECTORS...



Gretchen Covington
Area I



Nancy Summy
Area II



Virginia Williamson
Area III



Vivian Reif
Area IV



Anita McKean
Area V



Donna Fleischer
Area VI



Veronica Thomas
Area VII



Stephanie Zierhut
Area VIII



Diane Sikenga
Area IX



Christine DeSanto
Area X



Brenda Morton
Area XI



Linda Moore
Area XII

Gretchen Covington has taught elementary grades (3-8), Title I, home economics, and math in Southern California, Sebastopol, and Germany. In Epsilon Beta Chapter, she has served as Historian, a member of the Nominations Committee, Vice-President, and President. She also co-coordinates the Chapter-sponsored Speech Meet and the Jared Box Project. She has volunteered at several Chi State Conventions and has attended two International Conventions. Nancy Summy is a registered nurse and has taught nursing in the community college for 20 years. In Iota Sigma Chapter, she has served as President, First Vice-President, and Second Vice-President. Previously, she has served on the Chi State Education Center Management Committee.

Virginia Williamson has taught grades 3-6, as well as serving in various positions for the BTSA Program. Within Alpha Omega Chapter, she has served as Chapter Treasurer and is currently in her second biennium as Chapter President. In Chi State she has assisted with the Area III Conference program.

Vivian Reif has been a primary grades teacher, Title I Resource Teacher, and ELIC Facilitator. In Alpha Kappa Chapter, she has served as Corresponding Secretary, First Vice-President and Chapter President. At the Area level, she has served as Area IV Treasurer.

Anita McKean has been an elementary school teacher for 34 years, most of which have been in bilingual education. She has also facilitated training sessions for teachers of English Language Learners. In Iota Tau Chapter, she has been Chapter Co-President and President and currently serves as Chapter Corresponding Secretary/ Newsletter Editor. Within Area V, she has served as Secretary, Membership Chairman and Conference Chairman.

Donna Fleischer has taught for 34 years; for 32 of those years, she has been in special education. In Epsilon Chi Chapter, she has been Treasurer, President, Co-President, Parliamentarian and Corresponding Secretary. Within Area VI, Donna has been Program Chair and Secretary/ Communications Chair. At the Chi State level, she has served on the Leadership Development Committee for four years.

Veronica Thomas has taught middle school in Salinas for 38 years. In Epsilon Xi Chapter, she has served as Vice-President and is currently serving as President. She is a past Chi State scholarship recipient.

Stephanie Zierhut has taught preschool students as well as grades 3-8 specializing in math and marine science. She has served as a magnet school gifted coordinator/ assistant principal and a UCLA teacher trainer for the National Science Foundation Marine Science Program. In Epsilon Phi Chapter, she has been Corresponding Secretary, Recording Secretary, and Chapter President for two terms. Within Area VIII, she has been Conference Chair and Treasurer.

Diane Sikenga has been a teacher/librarian, district librarian and math teacher. In Delta Omega Chapter, she has served as President as well as President of her Chapter in Texas. She is currently Chapter Parliamentarian and on Nominations and Membership Committees. In Chi State she has served on the Leadership Development Committee and was Database Manager for the 2012 State Convention. She has served International as a presenter at various International Conventions and Regional Conferences.

Christine DeSanto has taught for more than 20 years, primarily in middle school. She has been honored as Middle School Educator of the Year and Leadership Advisor of the Year. In Beta Delta Chapter, she has served two terms as Chapter President and three terms as Area Conference Chair. She has served on the Area X Board and has been a presenter at Chi State Conventions.

Brenda Morton has been a high school English-as-a-Second Language teacher, bilingual coordinator, instructional advisor, assistant principal and principal in Los Angeles Unified School District. In Chi Chapter, she has served as Second Vice-President and President since 2010. She is proud of her 22 year affiliation with Delta Kappa Gamma.

...SERVING DURING 2013-2015 BIENNIUM



Rachel Gray
Area XIII



Cathey Ryder
Area XIV



Jeanette Milanez
Area XV



Celia Ramirez
Area XVI



Maurie Jacinto
Area XVII

Linda Moore has taught middle school and high school as well as serving as assistant principal and principal. Currently she works for a group that conducts school improvement workshops for districts, schools, and school leadership teams. She also conducts "Change of Principal" workshops. In Beta Iota Chapter, she has served as Chapter President and Program Chair.

Rachel Gray has taught at nearly all levels, as a first grade teacher, a first through twelfth grade resource teacher, and a primary and upper grade SDC teacher. She has also been a dorm mother for boys aged 6 to 16 and Co-Director of a Men's Community Living Residence in Dallas County. In Delta Nu Chapter, she has served as Recording Secretary Second Vice-President and Chapter President; she is also on the Chapter Finance Committee and is Chapter Newsletter Editor.

Cathey Ryder taught SDC, English (Honors, basic, and ESL) at the secondary level in Garden Grove Unified School District for 37 years. She also served as Title I Coordinator and Activities Director at Los Amigos High School. In Epsilon Omicron Chapter, she has served as Corresponding Secretary, Recording Secretary, First Vice-President, and President. She is currently Chapter Treasurer. In Chi State, she has served in various "behind-the-scenes" roles at Conventions.

Jeanette Milanez has taught music at all levels from kindergarten to junior college with an emphasis on instrumental music. In Zeta Omicron Chapter, she has served as First Vice-President and President. Currently she is Immediate Past President, Finance/Fundraising Committee Chairman, Nominations Committee Chairman and yearbook publisher.

Celia Ramirez is an elementary school principal. She has also held several district and college positions. In Eta Nu Chapter, she has served as President, Vice-President of Program and Membership and Secretary.

Maurie Jacinto has been an elementary PE teacher and a sixth grade teacher. She is currently teaching second grade and is Head Teacher at her school site. She has been involved with many school site and district committees and has written several grants. She continues to do co-curricular activities and run the after-school science program. In Zeta Phi Chapter, she has served as Vice-President for Program, President and Co-President. At the Chi State level, she has been Chairman of the Area XVII Conference.

Christine Fuller has taught grades kindergarten to twelfth grade in Colorado and California in both public and private schools. She is a National Board Certified Teacher and, now retired, volunteers several days a week and counts them as THAT hours. In Gamma Theta Chapter, she has served as Co-President and Recording Secretary; currently she is Chapter Treasurer.



Christine Fuller
Area XVIII

WELCOME EARLY CAREER EDUCATIONS COMMITTEE ~~

A New and Worthwhile Endeavor for Members and Non-Members

"To share our vision, Leading Women Educators Impacting Education Worldwide, and strengthen our Society, the Educational Excellence Committee established Supporting Early Educators (SEE) as its second International project during the 2012 International Convention in New York City."

As part of the committee reorganization, Chi State's new Early Career Educators (ECE) Committee is leading this very important work in California. The committee is comprised of Dr. Marine Avagyan, Chairman, Dr. Glee Simpson, and Nancy Straight. Targeting the first through third year educators (members and non-members), the committee's goal is to develop these emerging teachers into teacher leaders by providing opportunities for personal and professional growth:

- THAT (Teachers Helping Another Teacher) Program
- Penne Ferrell Awards to assist non-members obtain literary resources
- Digital Resource Bank of instructional and supplemental tools and materials, including classroom management, reading websites, math activities, and interactive pages. Check the Chi State website.
- Create a toolkit to promote a DKG Service Day Across Chi State

Working together, we will leave NO Early Career Educator Behind.

–Marine Avagyan, Epsilon Epsilon
Chairman, Chi State ECE Committee

HONOR CHAPTER AWARDS

The former Personal Growth and Services Committee has become the **Awards and Recognitions Committee** under the Chi State Committee "realignment." This committee is charged with implementing some of the "old" Personal Growth and Services Awards, as well as the dissolved Research Committee's Honor Chapter Awards. The criterion for "Honor Chapters" has changed, but the desire for Chapters to attain 5-star status has not!

The Honor Chapter Award for 2014 includes four new criteria:

- Does your Chapter have a website?
- Does your Chapter have a brochure?
- Does your Chapter sing the DKG song at its meetings/ events?
- Does your Chapter take part in cultural events (such as art and music)?

Knowing these new criteria (a total of 36) and reviewing your Chapter's 2013 Honor Chapter Award form will help your Chapter set goals to reach 5-star status and be honored at the 2014 Chi State Convention.

Honor Chapter Award forms are included in the Presidents' Packet and are also available on the Chi State website (chistateca.org). The completed form is due to the Area Director by March 1.

--Marilyn Reid, Zeta Beta
Awards and Recognitions Committee

DISTINGUISHED SERVICE AWARDS

The newly formed Chi State **Awards and Recognitions Committee** is proud to take over the process of recognizing Delta Kappa Gamma sisters and community members with the Chi State Distinguished Service Awards. At the 2013 Convention, the Personal Growth and Services Committee was honored to present the awards to the three outstanding women about whom you read in the summer issue of *Chi State News*. Now we need your help to look for, find, and nominate outstanding Chi State women and community members to receive the 2014 awards.

The Distinguished Service to Chi State and the Distinguished Career/Professional Service Awards recipients must be members of Chi State. The Distinguished Public Service Award may be given to a member or non-member. Go to the Chi State website and download the nomination procedures and forms. Complete the nomination and compile the supporting material. Mail the complete packet to the name listed on the form before December 1. Don't wait! We are depending on you to nominate our recipients.

--Janet Benavidez, Delta Mu
Awards and Recognitions Committee

CHI STATE HOLDS SUCCESSFUL LEGISLATIVE STUDY SESSION

An extremely successful Legislative Study Session attracted 31 DKG members to Sacramento from June 18- 20. Chi State Legislative Consultant/Advocate Martha Zaragoza Diaz scheduled eight speakers on hot topics including Common Core State Standards, CalSTRS Unfunded Liability Obligation, CalSTRS Pension Reform Act of 2013, PERS Long-Term Care Insurance Program, and Governor Brown's budget proposal. One popular speaker was Joan Buchanan, Chairwoman of the Assembly Education Committee. Her current bill proposals focus on teacher evaluation, discipline, and dismissal. She has co-authored a bill that will put safeguards on the sale of Capital Appreciation Bonds. She has also introduced the Pink Plate Bill to create specialized license plate promoting breast cancer awareness and prevention.

Leadership Study Session participants made appointments with their legislators prior to arrival in Sacramento and were able to visit 21 Assembly members and 17 Senators in the State Capitol as well as attending committee hearing meetings.

In the words of Leadership Study Session participants, "I really got an eye opener. How lucky I was to be in those hallowed halls of the people who serve us. I forgot that, prior to this, I thought they were all self-serving." Another participant wrote, "This has been a great few days. I learned so much about legislation and so very much about what we need to do." "This Study Session was very worthwhile. I will definitely return... although some of the information was rather dark," asserted another. "The committee did an outstanding job – advising, welcoming, and educating us. Well done, Educational Law/ Policy Committee."

--DeLaine Wallace, Iota Xi, Educational Law/ Policy Committee

LEADERSHIP DEVELOPMENT ANNUAL RETREAT

January 25 – 26, 2014 – Ayers Inn and Suites – Costa Mesa

Are you still shaking the sand out of your carpets? Are you already tired just thinking about the holidays? Do you wonder how those super-human folks get everything done and still manage a smile? Have WE got a deal for you... a DKG Retreat in January, 2014.

Presented by the Chi State Leadership Development Committee, the title is "PEACE OR PIECES? Putting It All Together." This is a two-day event designed for those among us who find ourselves lost in the busy-ness and business of everyday life. Plan to join us in beautiful Costa Mesa for an opportunity to meet DKG sisters from all over Chi State while you take time to replenish your own energy supply. Give yourself an early holiday gift and sign up today. Registration flyers are in the Fall Presidents' Packets and on the Chi State website. See you in Costa Mesa!

--Susan Grant, Omicron

CHI STATE OFFERS HOSTELSHIPS

Do you like to travel, explore, learn, or all of the above? Members can do all of this through Road Scholar Programs and then apply for a Chi State Hostelship Award of up to \$450. Sound good? It is easy. If you have not already gone on a Road Scholar trip, you still have time to check out the programs offered by Road Scholar, This is part of Elderhostel, Inc., a not-for-profit organization founded in 1975 to provide the life-long learning opportunities at a remarkable value for adults.

Road Scholar programs operate in all 50 states and 150 countries. Go check out the website: www.roadscholar.org and sign up to receive information about their programs. When you have completed your travel, go to the Chi State website, fill out the Hostelship Award Application Form and submit it, along with a brief report, pictures, and a confirmation slip. We are looking for those members who are ready to travel, explore, learn, and then return to share their adventures with others. Deadline for the Hostelship Application is December 1. If you would like a Road Scholar presentation for your Chapter or Area, please contact me to set one up.

--Jill Swaim, Beta Delta, Awards and Recognitions Committee

NEWS FROM MUSIC/ ARTS COMMITTEE

Attention: All Visual and Performing Artists...

The Delta Kappa Gamma Society International is providing all members an opportunity to showcase their talents in the first ever Online Gallery. Categories include Literary Efforts, Performance Art, Two and Three Dimensional Art, Photography, and Crafts. The first submission deadline was September 1 and the Gallery will be live in November. The second submission period will be **January 1 – February 1, 2014**.

Application Form A-92 and detailed instructions for submission can be found on The Delta Kappa Gamma Society International website. Just click on Committees, scroll down to Arts and Humanities Jury, and click on the link to the Application Form for Gallery Submission and the Procedures for Submission. Up to three entries can be submitted and the work will be judged on a variety of criteria on a scale of 1 – 5.

If you have any questions, contact Sandra Smith Bull, Arts and Humanities Jury Chair, at sandrasmithbull1972@gmail.com.

Noteworthy Woman in the Arts

Beatrice Wood – 1893 – 1998

Born in San Francisco, Beatrice Wood began her art career at the age of 17 when she enrolled in drawing classes in Paris in 1910. Upon her return to New York, she met artist Marcel Duchamp and helped organize the Society of Independent Artists, which held its first exhibition in 1917. Beatrice was nicknamed "The Mama of Dada."

Beatrice continued to draw and paint until 1933 and, at the age of 40, she began her career in ceramics. In the 1940's she developed and refined the technique of lusterware, which produced a metallic glaze finish on her pottery. Her art can be seen in museums and galleries around the world. She set up a studio and home in Ojai and worked there until her death in 1998.

Two years later, in 2000, her home was reopened and now houses a studio and art gallery along with a permanent collection of her ceramics. The Beatrice Wood Art Center is open to the public on Friday, Saturday, and Sunday from 11:00 am to 5:00 pm. The Center is located off Highway 150 just 30 minutes north of the city of Ventura. For more information, call (805) 646-3381 or check the website at www.beatricewood.com.

--Eileen Motzkin, Epsilon Kappa, Music/Arts Committee

LIFE FOUNDATION DONATIONS

In Memory of...

- ...Janet Lamborghini by Patricia Feist, Kathy O'Leary, and Beta Delta Chapter
 - ...Kay Short by Loretta Norwalt and Sondra Ellers
 - ...Sarah Simpson and Rick Knowles by Sheri Bloom
 - ...Richard Brown by Margaret Ikezaki
- ...Pat Fountain's husband and Dr. Esther Chapman by Letty Yamada and the Wahines, 2003-2005 Area Directors
 - ...Kay Willcox by Hazel Powell and Jeanne Trebblen
 - ...Gwen Case by Barbara Rothman
 - ...Patti Staats by Sharon Uyeda
 - ...Mary Thomas' 60th birthday by Dr. Herb Bartelt
 - ...Shirley Moore's husband, George by Hazel Powell
 - ...Sarah Simpson by Theta Omega Chapter
 - ...Dr. Frances Copeland by Eta Delta Chapter
- ...Mothers of Dianne Middaugh, Evie Bolante, Jean Erickson; Jean Felix's father by Theta Omicron Chapter
 - ...Willis Marshall and Mary Tuck by Zeta Theta Chapter
- ...Jackie Peale's father; husbands of Helen Storland and Doris Blum, and Rachel Gray's mother by Delta Nu Chapter
 - ...Ursula Sousa by Delta Lambda Chapter
 - ...Marjorie Marting by Beta Phi Chapter
 - ...Mary Thomas by Area VI
 - ...Diane Sawin's husband, Peter by Area III
- ...Lorraine Sawyer by Mary Marchi, Sue Copsey, Beatrix Wilbur, Chari Goddard, Linda Kennedy, Elizabeth Walker, Sondra Ellers, and Omega State (Colorado) members
- ...Pat Fountain's husband, Jim, by Jo Menely, Letty Yamada, Sondra Ellers, Marlene Daniels

In Honor of...

- ...Arlene Klein's birthday by Harriet and David Vallens
- ...Merrily Spaziano's birthday by Jo Menely
- ...LIFE Foundation by Zeta Beta Chapter
- ...Carol Rowley (Area Conference presenter) by Joanne Baca
- ...Willy Crouse's retirement by Judy Kearns
- ...the Hooligans (2001-2003 Area Directors) by Jeanine Henderson-Hodges
- ...the 26 members of the 2013 Convention Local Arrangements Committee by Kate Farlow

Generous Donations from Chapters and Areas...

- ...Gamma Phi, Gamma Alpha, Gamma Epsilon, Epsilon Pi, Epsilon Epsilon, Zeta Beta, Omicron, Beta Alpha, Tau, Delta Lambda, Eta Psi, Zeta Theta

Other Generous Donations...

- ...Joseph Merd Khanian, Phyllis Howard, Patricia Highfill, Laurietta Parish, Jeanne Gahagan

LIFE FOUNDATION ISSUES NEW GUIDELINES

The Learning Is For Everyone (LIFE) Foundation has had an amazing year distributing funds for 58 worthy learning and literacy projects throughout the state of California in 2013. In order to assist the 2014 grant application process, the LIFE Foundation is offering specific writing guidelines. Deadline for submission of applications is March 1, 2014. Grants will be funded in the following manner:

- LIFE Grants must be focused on learning or literacy projects
- LIFE Grants – individual applicants (for one classroom) may be funded up to \$1,000
- LIFE Super Grants – two or three applicant teams (grade-levels, schools, districts, chapters, communities) reaching 75 or more students may be funded up to \$1,500

Please note: the same LIFE Grants may only be funded for three consecutive years. LIFE Grants must involve direct expenditure and will not be reimbursed for monies previously spent or distributed to third parties. LIFE Grants will be evaluated using the rubric on the interactive on-line application form.

We are delighted to support our members, DKG Chapter projects, and the California education community in this way. --Kathy Ellis, Epsilon Omicron, President, LIFE Foundation Board of Directors

CONTRIBUTIONS TO CHI STATE FUNDS**Education Center Archives Fund****in Honor of...**

...Mary Lou Willett by Kathy Simpson, Nancy Martin, Alpha Eta Chapter, Iota Chapter

In Memory of...

...Lorraine Sawyer by Barbara Mahaffie

...Richard and Heidi Brown by Peter and Diane Sawin

...Sylvia Young by Area VI members

Educational Outreach to Other Countries Fund**In Memory of...**

...Lorraine Sawyer by LaVerne McWilliams and Carol Carlson

Emergency Fund Donations

...Omicron and Theta Pi Chapter members

General Fund**In Honor of...**

...Phyllis and Buzz Sawyer's 60th wedding anniversary, Irene Kasai's birthday, Mary Doris Beaumont's birthday, Sandra Rushing's birthday by Marilyn Stalder-Burke

In Memory of...

...Peter Sawin by Carol Carlson

Penne Ferrell Fund**In Memory of...**

...Peter Sawin by the Blarney Babes (Area Directors 2007-2009)

World Fellowship Enrichment Donation

...Eta Chapter

**COMMUNICATIONS COMMITTEE EXPANDS TO INCLUDE MARKETING**

In this biennium of change, Chi State searches for outstanding women educators and the Communications arm of Chi State adopts marketing strategies to pursue them. "(Women educators) look for an organization like DKG because they want to do more and be part of something bigger than themselves." (New York International Convention, 2012).

As we reach out to top educators we must show them our organization provides the opportunity to develop their career in a supportive environment and become a force of leadership that impacts education. DKG is that force that empowers its members to grow and guides them to be advocates of high academic achievement for all students. "We Set Our GPS to Excellence" and embark on a biennium of change that welcomes new members from the north to the south. Through active marketing, dynamic future members will learn what DKG has to offer.

New career educators with the potential for success and experienced educators with varied achievements can learn from us about Delta Kappa Gamma. A serious step in the world of marketing is the work we have scheduled with a university marketing class. The Chi State Leadership Team answered these questions at the Asilomar Planning Meeting in June at their request. What would your responses be?

- What is our key competitive advantage as a professional society?
- Why does a woman want to join?

Read the answers to these important questions on the Chi State website – Public Relations and Marketing.

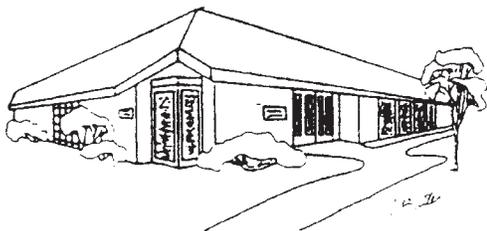
This is a time of transition and it is the time to reveal why Delta Kappa Gamma should be the organization of choice for professional women educators. Staying aloof is not a solution. So put on your marketing hat and focus on the great opportunities that the Society offers for advancement and personal growth. And brag about them to the educational community. Create a Chapter website and your own Chapter brochure. As a team and in trust, let us seize the opportunities to share our organization.

--Edra Young, Beta Mu
Chi State Communications Committee

CHI STATE NEWS

The Delta Kappa Gamma Society
International — Chi State

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SACRAMENTO, CA 95825-6723



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IN MEMORIAM...

“Those we love and lose are always connected by heartstrings into infinity.”

--Terri Guillemets

Loritta Johnson, Gamma Alpha Chapter, Area V, March 14, 2013, San Martin

Norma Keller, Gamma Upsilon Chapter, Area XI, May 8, 2013, El Segundo

Dr. Janet Lamborghini, Beta Delta Chapter, Area X, May 4, 2013, Del Mar

Lorraine Sawyer, Delta Sigma Chapter, Area XIV, June 3, 2013, Whittier

Mary Tuck, Zeta Theta Chapter, Area IV, March 23, 2013, Sunnyvale

Katherine Willcox, Theta Chapter, Area V, May 4, 2013, Aptos

SET OUR GPS TO EXCELLENCE WITH FANTASTIC INTEREST SESSIONS

Have you heard a fabulous presenter? Help us make the Chi State Convention (May 2 – 4 in Santa Clara) the best yet by volunteering to present an Interest Session. Presenters can be DKG members or non-members. Of particular interest are presenters who appeal to young teachers. Marine Avagyan, Epsilon Epsilon Chapter, Area IX, and the Early Career Educators Committee is working to present Interest Sessions dealing with Common Core implementation and content-related areas as well as strengthening Chapters and personal growth. Applications for Interest Sessions are due November 15 and are available on the Chi State website: www.chistateca.org.

--Daphne Cagle, Alpha Eta
Chi State Corresponding Secretary

CHI STATE SCHOLARSHIPS COMMITTEE SEEKS APPLICANTS

The fall issue of *Chi State News* featured information about the 2013 Chi State Scholarship and Grant recipients. Congratulations to all of you! Now, please take time to share your experiences and help to implement new ideas at your Chapter and Area meetings.

And now it is time to focus attention on the **2013-2014 Chi State Scholarship Program**, which is funded by all members of Chi State. DKG sisters who want to continue to grow as professional educators by seeking Doctorates, Master's Degrees, Advanced Credentials or Continuing Education Programs are encouraged to apply. Look for the application information on the Chi State website or contact the Scholarships Committee at chistate.schol@gmail.com.

--Jeanne Gahagan, Epsilon Eta
Chi State Scholarships Committee

SPOTLIGHT ON A SPECIAL MEMBER

Xanthia Warren, a member of Delta Xi Chapter for 45 years, shared her life story at the May Chapter meeting. Xanthia is a young-at-heart 92 year old who taught for more than 30 years and retired from teaching elementary grades in the Vacaville Unified School District. She told how she was born in Southwestern Missouri during the Depression under difficult conditions including segregation. She credits her mother for her positive attitude and love for teaching. Xanthia was married to Tuskegee Airman Lt. Col. James Warren for 60 years. In a recent interview with the local newspaper, *The Daily Republic*, Xan told of being at both of President Barack Obama's inaugurations as part of the Tuskegee Airmen group. At our Chapter meeting, Xan proudly showed a picture of the President of the United States with his arms around her and James. She was the one in the knitted pink hat!

--Margaret Renn, Delta Xi